

1. Title of the Practice:

Two Best Practices successfully implemented by the Institution

- **College Uniform**
- **E Governance**

2. Objective of the Practice:

The following are the main objective of the best practices:

- To create an inclusive environment where students are valued for their character and abilities rather than their clothing choices.
- To transform traditional organizational structures and operations by integrating digital technologies to improve service delivery, communication, and decision-making.

3. Challenging issues:

College Uniform: The main challenge which we are facing in selecting the appropriate dress code in order to affirm the professional look of the students are :

- Most of the female students are not ready to wear pan and shirt as most of the students belongs to rural areas.
- The color of the shirt and trouser should be unique so that we can easily differentiate ourselves with other educational institute in Unnao region.

E-Governance: The key challenges that we are facing in implementing the E-Governance are:

- Most of the faculty and staff members are not ware about the ERP portal and it took at least 6 months to train the faculty and staff members.
- Most of the parents are not ware about digital transaction as our institute is situated in rural area. It is very difficult for us to convince these parents that the digital platform is secure for monetary transaction.

4. The Practice

Run by a team of visionary IIT alumni, Great Ganges Institute of Technology is counted among the top rated technical institutes in Unnao Region.

The institute continuously strives for maintaining excellence in higher technical and professional education, through a student centric approach.

College Uniform: GGIT implemented uniforms for all students; it can have a positive impact on the overall learning environment. They foster a sense of belonging, discipline, and equality while providing opportunities for students to express themselves within established boundaries. When everyone wears the same attire, it eliminates socio-economic disparities and reduces peer pressure related to fashion trends. This creates an inclusive environment where students are valued for their character and abilities rather than their clothing choices.

eGovernance at the campus: The institute promotes the idea of e-Governance through various channels.

The *website* acts as an information center, where all the details about the courses offered, activities conducted, departments, placements and other useful information are provided.

Secondly, the process of *admissions* is facilitated by *NEO Dove software*. The whole process of lead generation to getting the student admitted in the institute is facilitated by the online portal.

The *accounts* department makes and manages financial information through ERP software. Payments are made and received through online mode such as NEFT, RTGS, etc.

The *library* is managed by ERP. We have DELNET digital library annual membership.

5. Evidence of Success

College Uniform: After implementing the dress code to the students we have observed that the discrimination among the students on the basis of income is declining day by day. Now they also feel proud to be member of the Institute and it also increase the commitment of the students towards the organization.

E-Governance: After successfully implemented the E-Governance we have observed that there is more transparency in our transaction and process. Even we are able to easily identify the errors and proper remedial action can be taken on time.

Especially During COVID the E-Governance process helps us a lot because there is a lock down in most of the places. Our ERP portal enables us to impart the education through online mode as well as parents and other related parties are able to make the financial transactions digitally.

6. Problems encountered and Resources required.

During implementation we are facing various problems but with the team efforts we can manage it smartly. At initial stage we have required certain financial resources for establishing these services but in long term these practices helps us a lot in achieving the organizational objective.